

**BOARD OF EDUCATION
WEST ESSEX REGIONAL SCHOOL DISTRICT
REGULAR MONTHLY MEETING
June 12, 2023
Board Secretary's Memorandum**

EXECUTIVE SESSION: 5:30 PM

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

OPEN MEETING:

The Board will reconvene from Executive Session and Ms. Deborah Sacco-Calderone, President, will preside and voice the call to order at 7:30 p.m.
Pledge of Allegiance

ROLL CALL:

Ms. B. Buccino
Ms. C. Egan
Ms. D. Holinstat
Mr. F. Perrotti
Ms. D. Sacco-Calderone - President
Mr. J. Schaer
Mr. R. Stampone
Mr. B. Trauman
Ms. M. Wojtowicz – Vice-President

Administration:

Mr. Damion Macioci, Superintendent of Schools
Ms. Melissa Kida, Board Secretary/Business Administrator

PUBLIC NOTICE OF MEETING:

Notice of the June 12, 2023 meeting of the Board of Education was e-mailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and to the editor of The Progress on January 6, 2023 and The Star Ledger on the same day.

West Essex Regional Board of Education
AGENDA – June 12, 2023

BOARD PRESIDENT’S REPORT:

SUPERINTENDENT’S REPORT:

- Presentation to Retirees
- Presentation to Middle School 2022/2023 Students-of-the-Month:

7th Grade

Aarav Baheti	Hallie Bobroff	Isaac Boin	Leaf Branco
Gabriella Chakhtoura	Henry Chin	Alejandra Christine	Anthony Cirigliano
Morgan Cronin	Luciana Cross	Henry Culvin	Mariella DeStefano
Samantha Ducey	Nick Dungo	Riley Feeley	Vivienne Fiore
David Fuertes	Vincenzo Gravino	Rajeh Jbara	Bengisu Kiyakli
Robby Laterzo	Declan Moynihan	Emme Nadgir	Furkan Ozbek
Remo Palazzone	Sophia Parillo	Albison Sheholli	Lily Sherman
Priyanka Sooknanan	Natalia Vega	Eliana White	Jessica Whittaker
Joe Wohltmann	Aurora Zhao	Iris Zurl	

8th Grade

Maya Baginski	Jack Baldi	Daniel Bronstein	Ava Capalbo
Marley Caplan	Clodagh Carey	Kate Colello	Armani Cunningham
Ashley Dasaro	Anna Donnelly	Evan Dyme	Ila Eisenstein
Nada Elsharkaway	Guiliana Giordano	Victor Giunta	Sophie Gold
Ellie Holinstat	Leah Kirk	Michael Malinski	Nicole Mandell
Ramzey Masri	Grace McGovern	Sofia Savoia	Ishanvi Singh
Nicholas Street	Daniel Viola	Rohan Vyas	Christian Waitt
Minako Wakeshima	Grace Zaros	Kevin Zhao	Maya Zynwala

- Presentation to ShopRite Stars recipients:

	MP 3	MP 4
Academics	Raeva Patwardhan	Anna Wilcomes
Arts	Joseph Ganton	Evangeline Minnella
Athletics	Hailey Levenberg	Aidan Leifer
Community Service	Marlee Perlmutter	Joseph Rella
Leadership	Eliana Rosen	Abigail Zanelli

- Presentation of National Merit Scholars:

Alexandra Craine	Devin Golden	Aaron Itzhaki	Richard Li
Gianna Lodato	Jack Massotto	Sobia Naveed	Jacob Projansky
Dante Ragusa	Lucas Sabol	Vikram Singh	

- Semi-Annual Harassment, Intimidation & Bullying presentation given by **Juliann Hoebee**, WEHS Assistant Principal and **Luisa Tamburri**, WEMS Assistant Principal
- Progress Towards District Goals - Damion Macioci & Ryan Gupta
- Principals’ Reports

COMMENTS FROM BOARD MEMBERS:

West Essex Regional Board of Education
AGENDA – June 12, 2023

BOARD COMMITTEE REPORTS/COMMENTS: (any new or old business)

PUBLIC COMMENTS:

Ms. Sacco-Calderone will open the floor to the public for comments on agenda items.

(In accordance with Bylaw #0167, a copy of which is available on the District's website, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three (3) minutes in duration. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the West Essex School District.)

West Essex Regional Board of Education
FINANCE– June 12, 2023

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 39, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the bills and claims **check number 051730** through **check number 052029** and **check number 052031** through **052059** and **check number 510733** and **check number 900062**.
Payroll **check number 201138** and **check number 501138** and **501139** and **check number 501141** and **check number 501142**.
Void check numbers: **052030**
Totaling: \$3,600,481.07
Enclosures 1F – 10F
2. To approve the **Student Activity Check Register** from **May 7, 2023** through **June 9, 2023**, **check number 14788** through **check number 14793** and **check number 14796** through **check number 14890** and **check number 14892** through **14924** and **check number 14930** through **check number 14946** and **check number 14950** through **check number 14954** and **check number 14956** through **check number 14964** and **check number 14966** through **check number 14969**.
Void check number **14787, 14794, 14795, 14891, 14925** through **14929, 14947** through **14949, 14955** and **14965**.
Totaling: \$146,644.51
Enclosures 11F – 29F
3. To approve the Regular Meeting Minutes of **May 8, 2023**.
Enclosures 30F – 43F
4. To approve the Executive Session Minutes of **May 8, 2023**.
Enclosure 44 F - 46F
5. To approve the Regular Meeting Minutes of **May 8, 2023**.
Enclosures 47F – 48F
6. To approve the **Use of Facilities Schedule of Fees**, pursuant to district Policy #7510-
Use of School Facilities, as appended.
Enclosures 49F – 53F

West Essex Regional Board of Education
FINANCE– June 12, 2023

7. To authorize the Business Administrator to approve the **Payment of Bills**, as may be necessary between Board meetings and present the aforementioned payments to the Board for approval at the next regularly scheduled meeting.
8. To authorize the Board Secretary to continue in existence a **Payroll Account**, established as commensurate with the needs of this Board of Education and continue the stipulation that a facsimile signature of the Treasurer of School Monies be required on all disbursements from this account.
9. To approve the **Chart of Accounts** for the 2023/2024 school year.
10. To approve the following companies to serve as the **Tax Shelter Annuity Companies** (403B), (Roth 403B) and (457B) on behalf of the West Essex Regional School District for the 2023/2024 school year:
 - AXA Equitable Life Insurance Society of the United States*
 - Invesco/Gaba Financial Services*
 - Lincoln Investment*
 - MetLife Resources*
 - American International Group Inc. (Valic)*
11. To approve the **Bid Threshold** of \$44,000 and the **Quote Threshold** of \$6,600 and pay to play \$17,500 in awarding contracts in accordance with N.J.S.A. 18A:18A-3a and N.J.A.C. 5:34-5 for the 2023/2024 school year.
12. To approve **IMAC Insurance Management & Consulting** of Belleville, NJ to serve as the **Agent and Broker of Record** in the matter of all insurances, with the exception of Workman's Compensation Insurance, for the West Essex Regional School District, for the period of July 1, 2023 through June 30, 2024, at the pleasure of the Board of Education.
13. To approve **Morris Essex Insurance Group** to serve as Agent and Broker of Record in the matter of **Workman's Compensation Insurance** for the West Essex Regional School District, for the period of July 1, 2023 through June 30, 2024, at the pleasure of the Board of Education.
14. To approve **AFLAC, Colonial Life, and Prudential Financial Inc.** to serve as an Agent and Broker of Record in the matter of **Voluntary Disability Insurance(s)** for the West Essex Regional School District, for the period of July 1, 2023 through June 30, 2024, at the pleasure of the Board of Education.
15. To approve **Benefit Analysis, Inc.** to serve as an Agent and Broker of Record in the matter of a **Flexible Spending Plan** for the West Essex Regional School District, for the period of July 1, 2023 through June 30, 2024, at the pleasure of the Board of Education.

West Essex Regional Board of Education
FINANCE– June 12, 2023

16. To approve **DiCara/Rubino Architects** to serve as **Architect of Record** for the West Essex Regional School District, for the period of July 1, 2023 through June 30, 2024, at the pleasure of the Board of Education.
17. To approve **Michael Halik** to serve as the **Treasurer of School Monies** for the West Essex Regional School District, for the period of July 1, 2023 through June 30, 2024, at the pleasure of the Board of Education at a stipend of \$6,500.
18. WHEREAS, there exists a need for the performance of the statutory annual audit of accounts of the West Essex Regional School District, and
WHEREAS, the funds are available for this purpose, and
WHEREAS, the Local Public Contracts Law (NJSA 40A:11 et.seq.) requires that a resolution authorizing the award of contracts for “Professional Services” without competitive bids be adopted by a majority of the full Board.
NOW THEREFORE BE IT RESOLVED, by the Board of Education of the West Essex Regional School district in Essex County approves of the following:
 1. The firm of **Nisivoccia, LLP** Certified Public Accountants of 200 Valley Road, Suite 300, Mt. Arlington, NJ 07858 is hereby appointed **Auditor** with fees of \$37,045.00 for the West Essex Regional School District Board of Education.
 2. This appointment is made without competitive bidding as a “Professional Service” under the provisions of the Local Public Contracts Law because the appointment is made for services performed by a person or persons authorized by law to practice a recognized profession and whose practice is regulated by law.
 3. A copy of this resolution shall be published in The Progress, (Parker Publications) as required by law within ten days of its passage.
19. WHEREAS, there exists a need for the services of counsel of the Board of Education of the West Essex Regional School District, and
WHEREAS, funds are available for this purpose, and
WHEREAS, the Local Public Contracts Law (NJSA 40A:11 et.seq.) requires that a resolution authorizing the award of contracts for “Professional Services” without competitive bids be adopted by a majority of the full Board.
NOW THEREFORE BE IT RESOLVED, by the Board of Education of the West Essex Regional School district in Essex County approves of the following:
 1. The firm of **Fogarty & Hara** of Fair Lawn, New Jersey, 07410 is hereby appointed **Counsel** to the West Essex Regional School District Board of Education with fees of \$175.00 per hour (partner) and \$155.00 per hour (associate).
 2. The appointment is made without competitive bidding as a “Professional Service” under the provisions of the Local Public Contracts Law because the appointment is made for services performed by a person or persons authorized by law to practice in New Jersey and this procedure is regulated by law.
 3. A copy of this resolution shall be published in The Progress (Parker Publishing) as required by law within ten days of its adoption.

West Essex Regional Board of Education
FINANCE– June 12, 2023

20. To approve **Computer Solutions, Inc.** to provide Software Support to the West Essex Regional School District effective July 1, 2023 through June 30, 2024 at a total annual cost of \$9,540.00.
21. To approve renewal of the contract with **New Wave Engineering, LLC.** to provide mandatory environmental safety services under PEOSHA and AHERA in the amount of \$8,900.00 for the 2023/2024 school year.
22. To approve renewal participation for the Student Activity/Athletic Accident Insurance Pool through **Bollinger, Inc.**, effective August 1, 2023 through July 31, 2024, at a premium of \$70,683.00.
23. To approve **Academy Orthopaedics** as Team Physician Group for the 2023/2024 school year, per the attached proposal.

Enclosure 52F

24. To approve **Hackensack UMC Mountainside Family Practice Associates** to serve as the school physician for the West Essex Regional School District for the 2023/2024 school year, pending receipt of contract, for an annual fee of \$21,036.40.
25. To approve **The Doctor's Office of West Caldwell** to conduct drug testing for the West Essex Regional School District for the 2023/2024 school year, pending approval of Memorandum of Agreement between all parties.
26. To approve **Phoenix Advisors, LLC**, as the Continuing Disclosure Agent and Independent Registered Municipal Advisor of Record for the West Essex Regional School District, effective July 1, 2023 through June 30, 2024.
27. To approve the contract with **Caldwell-West Caldwell Board of Education** to provide transportation services to and from Newmark Elementary School, for one (1) West Essex Regional School District student, from July 6, 2023 through July 28, 2023, for the 2023/2024 extended school year, at a cost of \$1,241.00.
28. To approve the contract with **Caldwell-West Caldwell Board of Education** to provide transportation services to and from Newmark High School, for one (1) West Essex Regional School District student, from July 6, 2023 through July 28, 2023, for the 2022/2023 extended school year, at a cost of \$8,005.00 which is inclusive of busing and aide services.
29. To approve the contract with **Caldwell-West Caldwell Board of Education** to provide transportation services to and from West Essex Regional Middle School for twenty five (25) West Essex Regional students, from June 26, 2023 through July 20, 2022, for the 2022/2023 extended school year, at a cost of \$3,980.00.

West Essex Regional Board of Education
 FINANCE– June 12, 2023

30. To approve the contract with **Caldwell-West Caldwell Board of Education** to provide transportation services to and from Pillar Care Continuum School, for one (1) West Essex Regional School District student, from July 6, 2023 through August 15, 2023, for the 2022/2023 extended school year, at a cost of \$1,970.00, inclusive of busing and shared aide services.
31. To approve the regular and special education **Tuition Rates** for the 2023/2024 school year, as follows:

Grades 7-8	\$20,980
Grades 9-12	\$20,794
Learning and/or Language Disabled	\$16,314

32. Pursuant to PL 2015, Chapter 47 the West Essex Regional Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education:

Academy Orthopaedics	Educational Data Services	New Wave Consultants
Benefit Analysis, Inc.	Fogarty & Hara. Esq.	Nisivoccia, LLP
Bollinger Student Accident Ins.	Genesis Ed. Services	Phoenix Advisors
CarePlus	Hackensack UMC	School Alliance Insurance Fund
Computer Solutions, Inc.	IMAC	SchoolDude
Delta Dental	Jag-One Athletic Training Svcs	Sussex County Reg. Trans. Co-op.
DiCara Rubino Architects	Morris Essex Ins. Group	New Wave Consultants
Dr. Bryan Fennelly	NJ Advance Media LLC	The Doctors Office of W Caldwell
Duff & Phelps	NJ Orthopaedic Group	Tyler Technologies
Essex Regional Ed. Svcs. Comm	<u>Dr. Richard Hahn</u>	<u>Dr. Norman Ladov</u>
<u>Morris Psychological Group</u>		

These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

33. WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and
 WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and
 WHEREAS, the West Essex Regional Board of Education wishes to deposit anticipated current year surplus into a **Maintenance Reserve Account** as of June 30, 2022, and
 WHEREAS, the West Essex Regional Board of Education has determined that an amount up to **\$1,000,000** is available for such purpose of transfer;
 NOW THEREFORE BE IT RESOLVED by the West Essex Regional Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

West Essex Regional Board of Education
FINANCE– June 12, 2023

34. WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and
WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and
WHEREAS, the West Essex Regional Board of Education wishes to deposit anticipated current year surplus into a **Capital Reserve Account** as of June 30, 2023, and
WHEREAS, the West Essex Regional Board of Education has determined that an amount up to **\$4,000,000** is available for such purpose of transfer;
NOW THEREFORE BE IT RESOLVED by the West Essex Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.
35. To accept, as per West Essex Regional Board of Education Policy and Regulation #7230, the donation of a 13 Shortel Phones valued at **\$650.00** from **The Whiting-Turner Contracting Company** for the West Essex Technology Department.
36. To approve the contract with **Shoes for Crews, LLC** to provide Uniforms/Work Shoes/Boots to the West Essex Regional School District for the 2023/2024 school year.
37. To approve the Secretary's and Treasurer's Reports for **April, 2023**, in the amount of **\$16,890,507.25** Pursuant to N.J.A.C. 6A:23-2.11(a), the West Essex Regional School District Board of Education acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of **April, 2023**, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Enclosures 55F – 113F

38. To approve the attached transfer report from **April 1, 2023** through **April 30, 2023**.

Enclosure 114F

39. To approve the Special Monthly Meeting Minutes of **May 31, 2023**.

Enclosures 115F – 118F

ROLL CALL: Yes:
No:
Abstain:
Absent:

**West Essex Regional Board of Education
BUILDINGS & GROUNDS – June 12, 2023**

The following building & grounds motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

- To approve the following application for **Use of Facilities** with the appropriate fees in accordance with **Board Policy #7510**:

Organization	Priority	Event	Facilities	Date(s)	Fees
WE Baseball	4	Summer League Baseball Games	Varsity and JV Baseball Fields	Mon-Thurs 6/15-7/25/23	\$3,450.00
WE Jr. Knights Wrestling	3	Wrestling Camp/Clinic	HS Back Gymnasium	Tues-Thurs 6/20-6/22/23	No Charge
Varsity Sports Camp, LLC	4	Golf Camp for WE Students	Upper Grass Field	Mon/Tues/Thurs 6/26-6/27/23 &6/29/23 7/3-7/4/34 & 7/6/23	\$450.00
New Jersey Department of Education	3	K-12 Advanced Behavioral Threat Assessment Training	HS Auditorium	Wednesday 7/26/23	No Charge
Grand Slam Camps, Inc.	4	Knights Youth Football Camp	Turf Field	Mon-Thurs 7/17 – 7/20/23	\$600.00

ROLL CALL:

Yes:

No:

Abstain:

Absent:

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

The following personnel motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 74, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve, with deepest regret but with 21½ years of fondest memories of dedicated service, the letter of resignation, for retirement purposes, from **Catherine Abendschoen** as a Special Education Aide assigned to the West Essex Regional High School effective July 1, 2023.
2. To appoint **Melissa Kida**, School Business Administrator, to serve as the **Custodian of District Records** in accordance with the requirements of the Open Public Records Act for the period July 1, 2023 through June 30, 2024.
3. To approve **Melissa Kida**, School Business Administrator, as **Qualified Purchasing Agent**, to make purchases on behalf of the West Essex Regional School District for the period July 1, 2023 through June 30, 2024.
4. To appoint **Amy Brecher, Michelle Gonzalez, and Deanna Lamanna**, to serve as the **Psychological Examiners** for the West Essex Regional School District for the 2023/2024 school year.
5. To appoint **Juliann Hoebee**, Assistant Principal of the High School as **High School Attendance Officer** and **Luisa Tamburri**, Assistant Principal of the Middle School as **Middle School Attendance Officer** for the 2023/2024 school year.
6. To approve the staff members/organizations listed below to serve as **Compliance Officers** in the following capacities for the 2023/2024 school year:

504 Compliance Officers	Anthony Emering(HS)/Marie Purcell(MS)
Lock Out/Tag Out	Taulant Feti
Asbestos Hazard Emergency Response Act	Taulant Feti
Asbestos Management Officer	New Wave Consultants
Right-to-Know	Taulant Feti
Public Agency Contracts	Melissa Kida
Bloodborne Pathogens	New Wave Consultants
Sexual Harassment Officers	Julianne Hoebee/Kimberly Westervelt
Title 9	Juliann Hoebee
Integrated Pest Mgmt. Coord.	Taulant Feti
Safety & Health Designee	Taulant Feti
7. To appoint **Taulant Feti**, Director of Buildings and Grounds, to serve as the **Indoor Air Coordinator**, for the West Essex Regional School District, for the 2023/2024 school year.

**West Essex Regional Board of Education
PERSONNEL – June 12, 2023**

8. To appoint **Taulant Feti**, Director of Buildings and Grounds, to serve as the **Chemical Hygiene Coordinator**, for the West Essex Regional School District, for the 2023/2024 school year.
9. To appoint **Melissa Kida**, School Business Administrator, to serve as the designated **Affirmative Action Officer** for the West Essex Regional School District for the 2023/2024 school year.
10. To appoint **Dr. Elizabeth McQuaid**, Director of Special Services, to serve as the **District Anti-Bullying Coordinator** in the West Essex Regional School District for the 2023/2024 school year.
11. To appoint **Anthony Emering** to serve as **High School Anti-Bullying Specialist** and **Marie Purcell** to serve as **Middle School Anti-Bullying Specialist** for the 2023/2024 school year.
12. To appoint **Anthony Emering** (High School) and **Marie Purcell** (Middle School) to serve as **Student Assistance Coordinators** in the West Essex Regional School District for the 2023/2024 school year.
13. To appoint **Anthony Emering**, Student Assistance Coordinator, to serve as the **Liaison to the Division of Child Protection and Permanency (DCPP)** in the West Essex Regional School District for the 2023/2024 school year.
14. To appoint **Anthony Emering**, Student Assistance Coordinator, to serve as the **District Educational Stability Liaison** in the West Essex Regional School District for the 2023/2024 school year.
15. To appoint **Anthony Emering**, Student Assistance Coordinator, to serve as the **District Homeless Educational Liaison** in the West Essex Regional School District for the 2023/2024 school year.

16. To approve the following staff members for mileage reimbursement for the 2023/2024 school year according to Policy #3440, effective July 1, 2023:

<u>Child Study Team</u>		<u>Central Office</u>	
Amy Brecher	Deanna Lamanna	Superintendent of Schools	Damion Macioci
Danielle Cimmet	Taylor Lang	Business Administrator	Melissa Kida
Michelle Gonzalez	Alyssa Rowen	Skye Bernardo	
Jeanine Whitman			
<u>Substance Awareness Coordinators</u>		<u>Athletic Trainer(s)</u>	John Mascola
Marie Purcell	Anthony Emering		Kevin Gramata
Transition Coordinator	Gabriella Bauer	Network Administrator	Michael Johnson
<u>Instructional Council</u>			
Gregory Aschoff	Stacy Casais	Caesar Diliberto	Gina Donlevie
Laura Drago	Juliann Hoebee	Jason Lerner	Anthony Minnella
Lisa Swanick	Luisa Tamburri	Kimberly Westervelt	

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

16. (Continued) To approve the following staff members for mileage reimbursement for the 2023/2024 school year according to Policy #3440, effective July 1, 2023:

Director of Buildings & Grounds Taulant Feti
Director of Curriculum & Instruction Ryan Gupta
Director of Guidance & Student Personnel Services Lisa Hulse
Director of Special Services Dr. Elizabeth McQuaid
Director of Technology Scott Burrows

17. To approve **Gabriella Bauer** for mileage reimbursement, according to Policy #3440, for necessary travel relative to the Structured Learning Experience (SLE) Program for the 2023/2024 school year.
18. To approve **David Semaya** for mileage reimbursement, according to Policy #3440, for necessary travel relative to the Work-Based Learning Program (WLP), not to exceed \$500 for the 2022/2023 school year.
19. To approve the appointment of **Anthony Slekis** as a substitute teacher/substitute aide assigned to the West Essex Regional School District, beginning June 13, 2023 year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at the rate of \$100.00 per day.
20. To approve the appointment of **Lori Weisblatt** as a substitute nurse assigned to the West Essex Regional School District, beginning June 13, 2023 year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at the rate of \$200.00 per day.
21. To approve the following substitutes for the 2023/2024 school year at the rate of \$125.00 per day for substitute teacher, \$125.00 per day for substitute secretary, \$125.00 per day for substitute aide and \$250.00 per day for substitute nurse:

NAME	POSITION	NAME	POSITION
John Atura	Teacher/Aide	Lisa Petruzzelli	Teacher/Aide
Vittorio Aversa	Teacher/Aide	Maureen Prince	Teacher/Aide
Dana Bartello	Teacher/Aide	Dawn SanFilippo	Teacher/Aide
John Comey	Teacher/Aide	Anthony Slekis	Teacher/Aide
Anthony Corso	Teacher/Aide	John Tosato	Teacher/Aide
Cassandra D'Anton	Teacher/Aide	Matthew Uhlendorf	Teacher/Aide
Kevin Freda	Teacher/Aide	Joyce Van Zevenberger	Teacher/Aide
Luciana Ienciu	Teacher/Aide	Michele Rombough	Nurse
Hannah Legotte	Teacher/Aide	Brittany Walsh	Nurse
Lee Oberg	Teacher/Aide	Lori Weisblatt	Nurse
Maribeth Persad	Teacher/Aide/Secretary	Linda Wester	Nurse

22. To approve **Karen Kinsey** and **Rachel Hall** for summer work to process and review athletic physicals for the high school and middle school for a total not to exceed 15 days, collectively, effective August 1, 2023 through August 25, 2023 at the rate of 1/200ths annual salary, pro-rated. The days are subject to approval by the Superintendent of Schools and will be coordinated by the Athletic Director.

West Essex Regional Board of Education
 PERSONNEL – June 12, 2023

23. To approve **Karen Kinsey** and **Rachel Hall** as school nurses for the Middle School and High School Summer Programs effective June 19, 2023 through July 27, 2023, not to exceed 5 hours per day, Monday-Thursday, one (1) nurse on staff each day, at the rate of 1/200ths annual salary, pro-rated.

24. To approve **Linda Wester** as school substitute nurse for the Middle School and High School Summer Programs effective June 19, 2023 through July 27, 2023, not to exceed 5 hours per day, Monday-Thursday, one (1) nurse on staff each day, at the rate of \$200.00 per day.

25. To approve the appointment of **Jarrold Cappello** as Head Language and Learning Disabilities Teacher for the Extended School Year from June 26, 2023 through July 20, 2023.

Teacher	Certification	Hours	Salary
Jarrold Cappello	Teacher of the Handicapped	5 hours per day for Mon-Thurs. total of 15 days	1/200 th Annual Salary Pro-Rated

26. To approve the appointment of **Gabriella Bauer** as Head Language and Learning Disabilities Teacher for the Extended School Year from June 26, 2023 through July 20, 2023.

Gabriella Bauer	Teacher of the Handicapped	5 hours per day for Mon-Thurs. total of 15 days	1/200 th Annual Salary Pro-Rated
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27. To approve the appointment of **Michael Galioto** as Head Language and Learning Disabilities Teacher for the Extended School Year from June 26, 2023 through July 22, 2023.

Michael Galioto	Teacher of Students with Disabilities	5 hours per day for Mon-Thurs. total of 15 days	1/200 th Annual Salary Pro-Rated
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28. To approve the appointment of **Cyndy McDonough** as Head Language and Learning Disabilities Teacher for the Extended School Year from June 26, 2023 through June 29, 2023 and July 10, 2023 through July 20, 2023.

Cyndy McDonough	Teacher of Students with Disabilities	5 hours <u>per day</u> for Mon-Thurs. total of 16 days	1/200 th Annual Salary Pro-Rated
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29. To approve the appointment of **Maria Faggiani** as Head Language and Learning Disabilities Teacher for the Extended School Year from July 5, 2023 through July 7, 2023, only.

Maria Faggiani	Teacher of Students with Disabilities	5 hours per day for Wed-Fri total of 3 days	1/200 th Annual Salary Pro-Rate
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30. To approve the appointment of **Wendy Fink** as a special education teacher's aide in the Extended School year LLD program at 1/200th's annual salary, pro-rated, 5 hours per day, effective June 26, 2023 through July 20, 2023.

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

31. To approve the appointment of **Alexandria Tamburo** as a special education teacher's aide in the Extended School year LLD program at \$19.23 per hour, 5 hours per day, effective June 26, 2023 through July 20, 2023.
32. To approve the appointment of **Mary Longden** as a special education teacher's aide in the Extended School year LLD program at \$25.35 per hour, 5 hours per day, effective June 26, 2023 through July 20, 2023.
33. To approve the appointment of **Janine Mariani** a special education teacher's aide in the Extended School year LLD program at \$19.23 per hours, 5 hours per day, effective June 26, 2023 through July 20, 2023.
34. To *extend* the appointment of **Juliann Hoebee** to the position of Interim Teaching Instructional Supervisor for Fine, Performing, and Practical Arts, from **April 17, 2023** through **June 30, 2023**.
35. To approve a medical leave of absence for **Patricia Galese**, beginning June 1, 2023 through June 23, 2023, with a return date of June 26, 2023.
36. To approve the appointment of **Sabrina Schiavo (MA)** as a Special Education teacher assigned to West Essex Regional Middle School, effective September 1, 2023 for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at an annual salary of \$60,654, which is Step 1 of the 2022/2023 Master's Degree Teacher's Salary Guide, pending the completion of contract negotiations.
[NOTE: This is a NEW position.]
37. To approve the appointment of **Isabella Patti** as a leave replacement English teacher assigned to West Essex Regional High School, effective on or about September 1, 2023 through on or about March 1, 2024, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at an annual salary of \$60,654, which is Step 1 of the 2022/2023 Master's Degree Teacher's Salary Guide, pending the completion of contract negotiations.
[NOTE: Ms. Patti replaces Nicola Ruiz, who will be on a Board-approved maternity/disability leave of absence.]
38. To approve the transfer of **Nicolette Culkin** from West Essex Regional Middle School to West Essex Regional High School, effective September 1, 2023.
[NOTE: Ms. Culkin replaces Lorna Danckwerth, who retired]

West Essex Regional Board of Education
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39. To approve the appointment of **Christina Priore (BA)** as a Mathematics teacher assigned to West Essex Regional Middle School, September 1, 2023 for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at an annual salary of \$72,411, which is Step 11 of the 2022/2023 Bachelor’s Degree Teacher’s Salary Guide, pending the completion of contract negotiations.

[NOTE: Ms. Priore replaces Nicolette Culkin, who was transferred]

40. To approve the appointment of **Anthony Carudo (MA)** as a Guidance Counselor assigned to West Essex Regional Middle School, effective September 1, 2023 for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at an annual salary of \$62,654, which is Step 3 of the 2022/2023 Master’s Degree Teacher’s Salary Guide, pending the completion of contract negotiations.

[NOTE: This is a NEW position]

41. To approve the appointment of **Jessica Pratt (MA+15)** as a Guidance Counselor assigned to West Essex Regional High School, September 1, 2023 for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at an annual salary of \$63,680, which is Step 2 of the 2022/2023 Master’s +15 Degree Teacher’s Salary Guide, pending the completion of contract negotiations.

[NOTE: Ms. Pratt replaces Riley Gallagher, who resigned]

42. To approve one half (.5) day without pay on May 16, 2023 and one (1) day without pay on May 17, 2023 for employee #2576.

43. To approve six (6) days without pay from May 31, 2023 through June 7, 2023 for employee #3450.

44. To approve Independent Study Assignment and Advisor for the 2023/2024 school year at the contractual rate of \$1,000.00 per teacher (regardless of the number of students/course):

Student	Independent Study	Advisor
Marlee Perlmutter	Advanced Research Methods	Caroline Blanchard
Brennan Cunningham	Advanced Journalism	Christopher Hermosilla

45. To approve the following staff members to work as instructors at the Instrumental Music Summer Camp for rising WEMS students (grades 7-8) to be held at the high school from 8:00 a.m.-12:00 p.m. beginning July 10, 2023 through July 13, 2023, at 1/200th's annual salary, pro-rated:

Kevin Schaarschmidt
 Caitlin Shroyer

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46. To approve the following staff member to work as an instructor at the Art Exploration Summer Camp for rising WE students (grades 7-12) to be held at the high school from 8:00 am-12:00 pm beginning July 10, 2023 through July 13, 2023, at 1/200th's annual salary, pro-rated:

Erica Lescota

47. To approve the following staff member to work as an instructor at the Head Start Mathematics Summer Program for rising WEMS Students (grades 7-8) to be held at the high school from 8:00 am - 12:00 pm beginning July 17, 2023 through July 20, 2023, at 1/200th's annual salary, pro-rated:

Gregory Aschoff
Jaclyn Carollo
Jeanette Mackesy
Amber Tobia

48. To approve the following staff members to work as instructors at the Head Start Mathematics Summer Program for rising WEHS students (grades 9-12) to be held at the high school from 8:00 am - 12:00 pm beginning July 24, 2023 through July 27, 2023, at 1/200th's annual salary, pro-rated:

Jaclyn Carollo
Lisa Novalis
Amber Tobia

49. To approve the following staff member to work as an instructor at the Head Start ELA Summer Program for rising WEMS students (grades 7-8) to be held at the high school from 8:00 am – 12:00 pm beginning July 24, 2023 through July 27, 2023, at 1/200th's annual salary, pro-rated:

Tiffani Hamman

50. To approve the following staff member to work as an instructor at the Journalism workshop for rising WEMS students (grades 7-8) to be held at the high school from 8:00 am – 12:00 pm beginning June 26, 2023 through June 29, 2023, at 1/200th's annual salary, pro-rated:

Christopher Hermosilla

51. To approve the following staff member to work as an instructor at the SAT Prep Summer Bootcamp for rising WEHS students (grades 9-12) to be held at the high school from 8:00 am – 12:00 pm beginning July 10, 2023 through July 13, 2023, at 1/200th's annual salary, pro-rated:

Greg Aschoff
Caroline Blanchard

52. To approve the following staff member to work as an instructor at the Multimedia Storytelling workshop for rising WEHS students (grades 9-12) to be held at the High School from 8:00 am - 12:00 pm beginning July 17, 2023 through July 20, 2023, at 1/200th's annual salary, pro-rated.

Chris Hermosilla

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53. To approve the following staff member to work as an instructor at the ACT Prep ELA Bootcamp for rising WEHS students (grades 9-12) to be held at the HS from 8:00 am - 12:00 pm beginning June 26, 2023 through June 29, 2023, at 1/200ths annual salary, pro-rated.

Caroline Blanchard

54. To approve the following staff member to work as an instructor at the ACT Prep Math/Science Bootcamp for rising WEHS students (grades 9-12) to be held at the HS from 8:00 am - 12:00 pm beginning June 26, 2023 through June 29, 2023, at 1/200ths annual salary, pro-rated.

Jeanette Mackesy

55. To approve a pool of forty-three (43) summer work days for high school Guidance Counselors, between June 19, 2023 – August 25, 2023, at 1/200th of annual contractual salary, with the days to be assigned at the discretion of the Director of Guidance.

56. To approve a pool of seventeen (20) summer work days for middle school Guidance Counselors, between June 19, 2023 – August 25, 2023, at 1/200th of annual contractual salary, with the days to be assigned at the discretion of the Director of Guidance.

57. To approve a pool of thirty (30) summer work days for Child Study Team members **Amy Brecher, Michelle Gonzalez, Deanna Lamanna, and Jeanine Whitman**, between June 26, 2023 – August 25, 2023, at 1/200th of annual contractual salary, with the days to be assigned at the discretion of the Director of Special Services.

58. To approve **Alyssa Rowen** to work up to a total of twenty (20) days in the summer, as a speech therapist in the Extended School Year LLD program and to conduct evaluations and attend IEP meetings, between June 26, 2023 – August 25, 2023, at 1/200th of her annual contractual salary, with the days to be assigned at the discretion of the Director of Special Services.

59. To approve **Rosemary Polzella** to work four (4) days between July/August 2023 for CST Support at the hourly rate as set forth in the West Essex Aides Contract.

60. To approve **Rosemary Rich**, High School Media Specialist, and **Jenna Maus-Colucci**, Middle School Media Specialist, to work three (3) days each in the summer, from June 23, 2022 through August 26, 2022, at 1/200th of their annual contractual salaries, with the days to be assigned at the discretion of the Supervisor of English, Reading, and Libraries.

West Essex Regional Board of Education
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61. To approve the following personnel (on a rotating basis) for weight room supervision and speed training sessions for athletic team preparation for the 2023/2024 sports seasons, effective June 19, 2023 through July 28, 2023 at \$35.40 per hour, not to exceed 120 hours, collectively, from June through July, with the schedule to be coordinated by the Athletic Director:

Christopher Benacquista
 Jill Cosse
 Tim Glenn
 Dominick Linsalato
 John Mendez
 Kevin Wilkins

62. To approve the following new/returning individuals as summer **Technicians/Maintenance Workers** in the West Essex Regional School District, as needed, effective July 1, 2023, at the corresponding hourly rates:

- James Joanow (\$16.00/hour)
- Jim Feti (\$16.00/hour)
- Vito Finetti (\$15.00/hour)
- Giovanni Crocco (\$15.00/hour)

63. To approve **Ryan Gupta** as the Elementary and Secondary Education Act (ESEA) Program Administrator to be paid, as follows, from Title I and Title II funds:

2022-2023 (current)

Title I - \$2,900

Title II - \$1,287

64. To approve the following hours for curriculum writing for the 2023/2024 school year at the rate of \$54 per hour:

COURSE	TASK	HOURS	EMPLOYEE
MS Band	New	10	K. Schaarschmidt
Band CPA	New	10	E. McAloon
MS Choir	New	10	C. Rizzo
Choir CPA	New	10	M. Drew
Guitar CPA	Revise	5	C. Shroyer
Music Technology CPA	New	10	E. McAloon
Graphic Design I CPA	New	10	J. DeStefano/S. Miller
Photography CPA	Revise	5	S. Miller
Theater Arts CPA	New	10	M. Drew
Studio Art II CPA	New	10	E. Lescota
Studio Art III CPA	New	10	E. Lescota
Studio Art IV Honors	New	10	E. Lescota
Culinary Arts I CPA	Revise	5	M. DelaPaz/R. Eckert
Culinary Arts II CPA/Honors	Revise	5	M. DelaPaz/R. Eckert

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

64. (Continued) To approve the following hours for curriculum writing for the 2023/2024 school year at the rate of \$54 per hour:

COURSE	TASK	HOURS	EMPLOYEE
Food and Sports Nutrition CPA	Revise	5	R. Eckert
Multimedia Design CPA	Revise	5	S. Miller
Exploratory Cycles: Art 7	New	10	D. Massa
Exploratory Cycles: Art 8	New	10	D. Massa
Exploratory Cycles: STEM 7	New	10	G. Maffei
Exploratory Cycles: STEM 8	New	10	G. Maffei
Exploratory Cycles: Music 7	New	10	C. Rizzo/K.Schaarschmidt/ C. Shroyer
Exploratory Cycles: Music 8	New	10	C. Rizzo/K.Schaarschmidt/ C. Shroyer
Algebra I CPA	Revise	5	S. Phillips/M.Rowen
Algebra I H	Revise	5	K. Morrissey/A. Dojcinoski
HS Linklt (9-12)	New	20	C. Hermosila/A. Myerson/ A. Perez
MS Linklt (7-8)	New	10	G. Solari
PE 9-12	Revise	20	T. Cavallo/M. Giampapa
Environmental Science	New	10	B. Florance/D. Lippi
Science 8 Assessments	Revise	5	D.Kelly/L. Sommer
Science 7 Assessments	Revise	5	N. Crisp
Science 8	Revise	5	D. Kelly/L. Sommer/T. Wilkins
Forensic Science Curriculum	Revise	5	D. Colabelli
Biology Assessments	Revise	5	T. Martin
Chemistry Assessments	Revise	5	D. Lippi
Physics Assessments	Revise	5	W. Fink
Social Studies 7	Revise	5	A. Decker
Social Studies 8	Revise	5	A. Decker
World History 9	Revise	5	A. Martin
US History I	Revise	5	A. Martin
US History II	Revise	5	A. Martin
Italian 7	Revise	5	M. Fusaro
Italian 8	Revise	5	J. Costanzo

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

65. To approve the following **2023/2024 Fall** Coaching appointments, pending completion of contract negotiations:

<u>SPORT</u>	<u>CANDIDATE</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
<u>Football</u>				
	Christopher Benacquista	Head Coach	5	\$11,394
	Ronald Rowe	Assistant Coach	5	8,416
	Tim Glenn	Assistant Coach	5	8,416
	John Mendez	Assistant Coach	5	8,416
	Kevin Wilkins	Assistant Coach	4	7,859
	Joe DeGiacomo	Assistant Coach	5	8,416
	Sal Fiorilli	Assistant Coach	5	8,416
	Ryan Logan	Volunteer Coach		
<u>Field Hockey</u>				
	Jill Cosse	Head Coach	5	\$11,394
	Abby Martin	Assistant Coach	5	8,416
	Gianna D’Urso	Assistant Coach	5	8,416
	Noelle Tundo	Assistant Coach	4	7,859
	Stephanie Pezzuti	Assistant Coach	5	8,416
	Deanna Hagel	Volunteer Coach		
	Diane Simmons	Volunteer Coach		
<u>7/8 Field Hockey</u>				
	Jarrod Cappello	7/8 th Grade Coach	5	\$ 6,385
	Gabriella Girardi	7/8 th Grade Coach	4	6,096
<u>Boys Soccer</u>				
	Rob Grosso	Head Coach	5	\$11,082
	Gary Colucci	Assistant Coach	5	7,771
	Leopoldo Caraballo	Assistant Coach	5	7,771
	Lawrence D’Astolfo	Volunteer Coach		
<u>7/8 Boys Soccer</u>				
	James Whitney	7/8 th Grade Coach	5	\$6,385
	Brianna LaFiura	7/8 th Grade Coach	4	6,096
	Danielle Purciello	7/8 th Grade Coach	5	6,385
<u>Girls Soccer</u>				
	Robert Faggiani	Head Coach	5	\$11,082
	Samantha Minnella	Assistant Coach	5	7,771
	Carissa Franzl	Assistant Coach	5	7,771
	Amber Tobia	Assistant Coach	5	7,771

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

65. (Continued) To approve the following **2023/2024 Fall** Coaching appointments, pending completion of contract negotiations:

7/8 Girls' Soccer

Justin Schwindel	7/8 th Grade Coach	5	\$ 6,385
Jaclyn Franzi	7/8 th Grade Coach	5	6,385
James Quinless	7/8 th Grade Coach	5	6,385

Girls Tennis

David Semaya	Head Coach	5	\$7,099
Toni-Anne Cavallo	Assistant Coach	5	5,113
Barbara Bruchac	Volunteer Coach		

Girls Volleyball

Brian McNaught	Head Coach	5	\$11,082
Tim Walsh	Assistant Coach	5	7,771
Greg Ruggiero	Assistant Coach	5	7,771
Tiffani Hamman	Assistant Coach	5	7,771

Cheerleading

Kara Licastro	Head Coach	4	\$6,800
Jaclyn DeStefano	Assistant Coach	1	4,544
Emily Egan	Assistant Coach	5	5,113

B/G Cross Country

Francesca Petracco	Head Coach	3	\$6,637
Ryan Logan	Assistant Coach	5	5,113

Strength Coach

Dominick Linsalato	Head Coach	5	\$7,099
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66. To approve the following Schedule B High School Advisors for the 2023/2024 school year, as per WEEA contract, pending completion of contract negotiations:

ACTIVITY	STAFF MEMBER	STIPEND
Band: Marching Director	Elise McAloon	\$9,269
Band: Asst. Director Visual Ensemble	Robert Cuevas/Elizabeth Barrett (split)	3,989
Band: Asst. Director Drill Instructor	Kevin Schaarschmidt	3,989
Band: Asst Director Percussion Coordinator	Crystal Yoon	3,989
Band: Specialized Instructor – Brass	Charlene Lisboa	2,663
Band: Specialized Instructor – Percussion	Xavier Villavicencio	2,663
Band: Specialized Instructor – Woodwind	Nicole Pike	2,663
Band: Specialized Instructor - March/Maneuver	Robert Cuevas/Elizabeth Barrett (split)	2,663

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

66. (Continued) To approve the following Schedule B High School Advisors for the 2023/2024 school year, as per WEEA contract, pending completion of contract negotiations:

ACTIVITY	STAFF MEMBER	STIPEND
Band: Camp R.N.	Karen Kinsey	2,815
Band Camp Chaperones	Chris Bouvier Robert Cuevas Michael Galioto Elise McAloon Nicole Pike Tony Rideout Kevin Schaarschmidt Tim Shea Xavier Villavicencio Crystal Yoon	790 ea.
Dance Company Advisor (HS)	Melissa Mooney	5,631
Dance Company Advisor (MS)	Melissa Mooney	3,379

67. To *amend* Personnel Motion #5, previously approved at the **April 24, 2023** Board Meeting to read: To approve the following staff members for the Title I Middle School Summer Program, as needed, Monday through Thursday, from **June 19, 2023** through **July 20, 2023**, in the Middle School, Session 1 from 8:00 am – 9: 30 am, and Session 2 from 9:40 am to 11:10 am, at the rate of 1/200th of annual salary, pro-rated:

Paula Arbadji	Dina Bechtold	Jaclyn DiPopolo	Nicolette Culkin
Louis Ferrara	Amanda Forte	Michele Lombardozzi	Jenna Maus-Colucci
Matt Gruby	<u>Sabrina Schiavo</u>		

68. To *amend* Personnel Motion #10, previously approved at the **April 24, 2023** Board Meeting to read: To approve **Anthony Minnella** for a **6th period assignment** effective from **April 17, 2023** through **June 16, 2023**, at the negotiated rate of \$49 per class for A & D days only, **and up to five (5) B days as needed**, as per WEEA contract:

SUBJECT	A Day	D Day
Woods Technology I CPA	3 Sections	3 Sections
Woods Technology II CPA	1 Section	2 Sections
Woods Technology III H		1 Section

(NOTE: Mr. Minnella replaces Employee #3302, who resigned)

69. To *amend* Personnel Motion #25, previously approved at the **May 8, 2023** Board meeting to read: To approve the appointment of **Steven Siragusa (BA)** as a WE Rise teacher assigned to the West Essex Regional Middle School, effective September 1, 2023, for the 2023/2024 school year, at an annual salary of \$58,711, which is Step 2 of the 2022/2023 Bachelor's Degree Teacher's Salary Guide, **pending completion of contract negotiations**.

(NOTE: This is a NEW position.)

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

70. To *amend* Personnel **Motion #25**, previously approved at the **May 8, 2023** Board meeting to read: To approve the appointment of **Jessica Maidman (BA)** as a Special Education teacher assigned to the West Essex Regional Middle School, effective September 1, 2023, for the 2023/2024 school year, at an annual salary of \$59,711, which is Step 3 of the 2022/2023 Bachelor's Degree Teacher's Salary Guide, **pending completion of contract negotiations**.
(NOTE: Ms. Maidman replaces employee ID #3424, who resigned)
71. To *amend* Personnel **Motion #25**, previously approved at the **May 8, 2023** Board meeting to read: To approve the appointment of **Joseph Minniti (BA)** as a Science teacher assigned to the West Essex Regional Middle School, effective September 1, 2023, for the 2023/2024 school year, at an annual salary of \$70,261, which is Step 10 of the 2022/2023 Bachelor's Degree Teacher's Salary Guide, **pending completion of contract negotiations**.
(NOTE: Mr. Minniti replaces Eric Johnson, who resigned)
72. To approve the appointment of **Samantha Rhinesmith (MA)** as a Guidance Counselor assigned to West Essex Regional High School, effective September 1, 2023 for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at an annual salary of \$61,654, which is Step 2 of the 2022/2023 Master's Degree Teacher's Salary Guide, pending the completion of contract negotiations.
[NOTE: Ms. Rhinesmith replaces Amanda Lentino]
73. BE IT RESOLVED that the West Essex Regional School District Board of Education (hereinafter referred to as the "Board") appoints **Melissa Kida** as the Business Administrator for the West Essex Regional School District for the period beginning July 1, 2023 and ending on July 1, 2024; and,
BE IT FURTHER RESOLVED that this Employment Agreement has been submitted and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j); and,
BE IT FURTHER RESOLVED that the Board approves the Employment Agreement between the Board and **Melissa Kida** for the position of Business Administrator for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof; and,
BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and **Melissa Kida**.
74. To approve the appointment of **Lulzime Feti** as Accountant Bookkeeper/Accounts Payable for the West Essex Regional School District effective on or about July 1, 2023, for the 2023/2024 school year, at an annual salary of \$75,000, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9.

West Essex Regional Board of Education
PERSONNEL – June 12, 2023

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – June 12, 2023

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 32, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the following requests for Professional Development:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
Sacco-Calderone, Deborah	Virtual Labor & Employment Summit 2023	On-Line	Thursday 09/28/23	Conference Fee: \$99.00
Wojtowicz, Maryadele	Virtual Labor & Employment Summit 2023	On-Line	Thursday 09/28/23	Conference Fee: \$99.00
Florance, Brett	Environmental Science – APSI	New York, NY	Mon-Fri 7/31-8/4/23	Conference Fee: \$900.00 *Plus \$220 per day (Article 16 Para. D)
Faggiani, Maria	Work-Based Learning Supervisor	On-Line	Wednesday 6/21/23	Conference Fee: \$20.00 *Plus \$220 per day (Article 16 Para. D)
Rowen, Alyssa	NJDOE Speech Language Community of Practice	Trenton, NJ	Wednesdays 10/18/23, 12/13/23, 2/21,24, & 5/1/24	Conference Fee: No Cost Personal Expenses: Not to Exceed \$274.48

2. Upon the recommendation of the Superintendent to accept the **Summer Reading Lists** for grades 7-12.

Enclosures 1CSE – 24CSE

3. To approve the following High School and Middle School **6th period assignments** for the 2023/2024 school year:

Woods Technology I CPA	H Accounting II	Personal Finance (2)
Chemistry CPA (2)	Chemistry H	Chemistry S
Physics CPA	Social Psychology	World History CPA
Personal Finance	Personal Finance	Geometry Resource
Support Strategies (3)	Math Concepts	CPA Spanish IV
Physical Education 7	Physical Education 8	Italian 7
Italian 8		

4. To approve the following We Connect High School **6th period assignments** for the 2023/2024 school year:

English I	Algebra I	World History
Spanish I	US History I	Biology
English II	Geometry	English III
Algebra II	US History II	English IV
Discrete Math	Physics	Chemistry

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – June 12, 2023

5. To approve the following WE Rise Middle School 6th period assignments for the 2023/2024 school year:

English 7	English 8
Math 7	Math 8
Reading 7	Reading 8
Science 7	Science 8
Social Studies 7	Social Studies 8

6. To approve enrollment of the following Special Education tuition students for the 2022/2023 Extended School Year program:

Sending District	Student ID#	Cost Per Student	Effective Date
Caldwell-W Caldwell	M.A.	\$1,631.40	6/26-7/20/23
Caldwell-W Caldwell	G.F.	\$1,631.40	6/26-7/20/23
Caldwell-W Caldwell	F.P.	\$1,631.40	6/26-7/20/23
Caldwell-W Caldwell	M.P.	\$1,631.40	6/26-7/20/23
Caldwell-W Caldwell	M.V.	\$1,631.40	6/26-7/20/23
Caldwell-W Caldwell	S.W.	\$1,631.40*	6/26-7/20/23

**Plus one-to-one aide*

7. To approve enrollment of the following Special Education tuition students for the 2023/2024 school year:

Sending District	Student ID#	Cost Per Student	Effective Date
Caldwell/W Caldwell	M.A.	\$16,314.00	8/30/23
Caldwell/W Caldwell	G.F.	\$16,314.00	8/30/23
Caldwell/W Caldwell	F.P.	\$16,314.00	8/30/23
Caldwell/W Caldwell	M.P.	\$16,314.00	8/30/23
Caldwell/W Caldwell	M.V.	\$16,314.00	8/30/23
Caldwell/W Caldwell	S.W.	\$16,314.00*	8/30/23
Glen Ridge	M.R.	\$16,314.00	8/30/23

**Plus one-to-one aide*

8. To approve **JAG-ONE Athletic Training Services**, of Bridgewater, New Jersey, for substitute athletic training services for the 2023/2024 school year at the hourly rate of \$65.00.
9. To approve membership to the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2023/2024 school year.
10. To approve membership to the Super Essex Conference (SEC) for 2023/2024 school year.
11. To approve membership to the Essex County Athletic Directors Association (ECADA) for the 2023/2024 school year.

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – June 12, 2023

12. To approve membership into the following leagues/conferences for the 2023/2024 school year:

Grades 7-8:

- Greater Morris County Junior School Coaches Association (GMCJSCA)

Grades 9-12:

- Super Football Conference
- Union-Essex Field Hockey League
- New Jersey Interscholastic Ice Hockey League (NJILL)
- Tri-County Fencing League
- New Jersey Interscholastic Boys' Lacrosse League (NJIBLL)
- New Jersey Interscholastic Girls' Lacrosse League (NJIGLL)
- Floyd Hall Arena, Varsity and Junior Varsity Ice Hockey League
- Ice Vault Arena, Junior Varsity Ice Hockey League
- Codey Arena, Varsity Ice Hockey League

13. To approve member schools of the NJSIAA, SEC, and ECADA to utilize the West Essex Regional School District Athletic Facilities, upon approval of the Athletic Director, for athletic events during the 2023/2024 school year pending submittal of the Use of Facilities Application, updated certificate of insurance, and with the understanding fees may be applied.

14. To approve the Fall 2023 pre-season practice sessions: Football beginning on August 7, 2023. Field Hockey on August 11, 2023. Girls Tennis on August 16, 2023. Girls and Boys Soccer, Cross Country, Girls Volleyball, and Cheer beginning on August 21, 2023. All sports to be in accordance with the New Jersey State Interscholastic Athletic Association (NJSIAA) Heat Acclimatization Guidelines.

15. To approve the NJSIAA six-day practice requirement, for inclusion of Sunday practices for the 2023/2024 school year.

16. To approve the following out-of-district placements for the 2023/2024 Extended School Year:

Student	Out of District School	Tuition
Student ID # 52100013	CTC 125 Bauer Drive Oakland, New Jersey 07436 (201) 612-5677	Summer Tuition - \$10,809.31 Extraordinary Aide-\$3,266.00 ESY Total Cost- \$14,075.31 July 5th - August 4th 8:45 a.m. - 2:45 p.m.
Student ID # 2300306	Gramon School 24 Dwight Place Fairfield, New Jersey 07004 (973) 808-9555	Summer Tuition - \$14,152.20 Extraordinary Aide-\$8,400.00 ESY Total Cost- \$22,552.20 July 5th - August 15th 9:00 a.m. - 2:30 p.m.

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – June 12, 2023

16. (Continued) To approve the following out-of-district placements for the 2023/2024 Extended School Year:

Student	Out of District School	Tuition
Student ID # 42200064	Gramon School 24 Dwight Place Fairfield, New Jersey 07004 (973) 808-9555	Summer Tuition - \$14,152.20 Extraordinary Aide-\$8,400.00 ESY Total Cost- \$22,552.20 July 5th - August 15th 9:00 a.m. - 2:30 p.m.
Student ID # 2701665	Newmark High School 1000 Cellar Ave Scotch Plains, NJ 07076 908-753-0330	Summer Tuition - \$6,358.85 ESY Total Cost - \$6,358.85 July 6th - July 28th 8:20 a.m. - 2:05 p.m.
Student ID # 2801972	Newmark School 1000 Cellar Ave Scotch Plains, NJ 07076 908-753-0330	Summer Tuition - \$5,859.56 ESY Total Cost - \$5,859.56 July 6th - July 28th 8:45 a.m. - 2:30 p.m.
Student ID # 2400667	Montgomery Academy 188 Mt. Airy Road Basking Ridge, New Jersey 07920 (908) 766-0362	Summer Tuition - \$9,457.80 Extraordinary Aide - \$3,500.00 ESY Total Cost - \$12,957.80 July 3rd - July 31st 8:30 a.m. - 12:30 p.m.
Student ID # 2400669	Limitless (Celebrate the Children) 30 Righter Avenue Denville, New Jersey 07834	ESY Tuition- \$7,023.00 Extraordinary Aide - \$3,381.00 ESY Total Cost - \$10,404.00 July 5th - August 4th 9 a.m. - 3 p.m.
Student ID # TBD	Limitless (Celebrate the Children) 30 Righter Avenue Denville, New Jersey 07834	ESY Tuition- \$5,758.00 Extraordinary Aide - \$2,346.00 ESY Total Cost - \$8,104.00 July 5th - August 4th TBD
Student ID # 2400629	Calais School 45 Highland Avenue Whippany, New Jersey 07981 973-884-2030	Summer Tuition - \$12,257.40 ESY Total Cost - \$12,257.40 July 6th - August 16th 8:30 a.m. - 12:30 p.m.
Student ID # 2601118	Deron School 130 Grove Street Montclair, New Jersey 07042 973-509-2777	Summer Tuition - \$11,335.20 Extraordinary Services - \$6,750.00 ESY Total Cost - \$18,085.20 July 5th - August 15 th

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – June 12, 2023

16. (Continued) To approve the following out-of-district placements for the 2023/2024 Extended School Year:

Student ID # 2501364	Allegro School 125 Ridgedale Avenue, Cedar Knolls, New Jersey 07927 973-267-8060 Phone 973-267-5872 Fax	Summer Tuition - \$17,731.80 Extraordinary Aide \$4,500.00 ESY Total Cost-\$22,231.80 July 10th - August 18th 9:00 a.m. - 2:30 p.m.
Student ID # 2601669	Pillar Care Continuum 220 South Orange Avenue, Suite 300 Livingston, New Jersey 07039 973-763-9900	Summer Tuition - \$12,291.60 Extraordinary Aide - \$6,900.00 ESY Total Cost - \$ 19,191.60 July 6th - August 16th 8:25 a.m. - 2:40 p.m.
Student ID # 2802053	PG Chambers School 15 Halko Drive Cedar Knolls, NJ 07927 973-829-8484	Summer Tuition - \$14,118.30 ESY Total Cost - \$14,118.30 July 10th - August 18th 9:00 a.m. - 1:00 p.m.
Student ID # 2300042 NP	ECLC of New Jersey 100 Passaic Avenue Chatham, New Jersey 07928 973-635-1705	Summer Tuition - \$7,144.60 ESY Total Cost - \$7,144.60 July 5th - August 1st 8:45 a.m. - 2:45 p.m.
Student ID # 2802049	ECLC of New Jersey 100 Passaic Avenue Chatham, New Jersey 07928 973-635-1705	Summer Tuition - \$7,144.60 Extraordinary Aide - \$4,900.00 ESY Total Cost - \$ 12,044.60 July 5th - August 1st 8:45 a.m. - 2:45 p.m.
Student ID # 2601321	ECLC of New Jersey 100 Passaic Avenue Chatham, New Jersey 07928 973-635-1705	Summer Tuition - \$7,144.60 Extraordinary Aide - \$4,900.00 ESY Total Cost - \$12,044.60 July 5th - August 1st 8:45 a.m. - 2:45 p.m.
Student ID # 2802052	Winston Preparatory School 901 Route 10 East Whippany, New Jersey 07981	Summer Tuition- \$ 5,000.00 ESY Total Cost - \$5,000.00 June 30th - July 28th 8:30 a.m. to 12:45 p.m.
Student ID # 2601126	Holmstead School 14 Hope Street Ridgewood, NJ 07450 201-447-1696	Summer Tuition- \$7,021.60 ESY Total Cost - \$7,021.60 July 3rd - July 31st 8:154 a.m. to 12:35 p.m.
Student ID #2500906	Cornerstone Day School	Summer Tuition- \$12,851.44 ESY Total Cost - \$12,851.44 July 10th – August 24th 7:45 a.m. to 1:00 p.m.

West Essex Regional Board of Education
CURRICULUM/SPECIAL EDUCATION – June 12, 2023

17. To approve **AJL Therapy for Kids, LLC** as a provider of physical and occupational therapy services for West Essex Regional In-District Students from July 1, 2023 through June 30, 2024 at a rate of \$85.00 per session.
18. To approve **CarePlus NJ, Inc.** to provide behavioral health care services to the students and families in the West Essex Regional School District, at a cost not to exceed \$130,000, for the 2023/2024 school year.
19. To approve **Essex Regional Educational Services Commission** as a provider of home instruction to West Essex Regional District students for the 2023/2024 school year at an hourly rate of \$60.65 per hour.
20. To approve **Essex Regional Educational Services Commission** as a provider of Child Study Team services to West Essex Regional District for the 2023/2024 school year at rate of \$441.00 per Social Assessment; \$441.00 per Educational, Psychological, and Speech evaluation; \$551.25 per Bilingual evaluation; \$496.13 per Physical and Occupational Therapy evaluations; and \$137.81 per LDT, Social Worker, and/or School Psychologist for attendance at CST meetings.
21. To approve **Essex Regional Educational Services Commission** as a provider of Therapeutic Behavioral Services for the 2023/2024 school year. Fee scheduled attached.
22. To approve **North Jersey Outreach** as a provider of ABA Therapy Services for the following out-of-district student for five (5) hours per week at a rate of \$85 per hour from July 1, 2023 through June 30, 2024. An additional ten (10) hours per week will be provided during specified school breaks for the 2023/2024 school year:
 - **Student ID# 2300306**
23. To approve **North Jersey Outreach** as a provider of Coordination Services for the following out-of-district student for 60-minute sessions, once a month at a rate of \$125 per hour from July 1, 2023 through June 30, 2024. Services will be provided at the student's home:
 - **Student ID# 2300306**
24. To approve **North Jersey Outreach** as a provider of Physical Therapy Services for the following out-of-district student for 60-minute sessions, twice a month at a rate of \$125 per hour from July 1, 2023 through June 30, 2024. Services will be provided at the student's home:
 - **Student ID# 2300306**
25. To approve **North Jersey Outreach** as a provider of Occupational Therapy Services for the following out-of-district student for 60-minute sessions, twice a month at a rate of \$125 per hour from July 1, 2023 through June 30, 2024. Services will be provided at the student's home:
 - **Student ID#2300306**

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – June 12, 2023

26. To approve **North Jersey Outreach** as a provider of Speech Services for the following out-of-district student for two and one-half (2.5) hours per week, at a rate of \$125 per hour, from July 1, 2023 through June 30, 2024. Services will be provided at the student’s home:
- **Student ID# 42200064**
27. To approve **XCel Sports and Fitness**, 25 West Greenbrook Road, North Caldwell, NJ 07006 as a Structured Learning Experience (SLE) job site from July 1, 2023 through June 30, 2024.
28. To approve **XCel Sports and Fitness**, to provide basic Gym membership to our Pathways Students 2 days per week for 8 Students for the 2023-2024 school year.
29. BE IT RESOLVED by the West Essex Regional Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations, and conditions as established in the Addendum to the Settlement Agreement and Release (hereinafter referred to as “Addendum”) between the Board and the parents of Student ID # 2500931, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum, and any other documents necessary to effectuate the settlement.
30. To *amend* **Curriculum/Special Education Motion #2** previously approved at the **May 8, 2023** Board Meeting to include:

COURSE	TASK	HOURS
Biology Assessments	Revise	5
Chemistry Assessments	Revise	5
Physics Assessments	Revise	5
Science 8	Revise	5

31. To *amend* **Curriculum/Special Education Motion #7** previously approved at the **April 24, 2023** Board Meeting to read: To approve a Head Start Mathematics Summer Program for rising WEMS students (grades 7-8) to be held at the HS from July **17-23**, 2023. The hours will be 8:00 am - 12:00 pm. The course offerings will include Math 7/7-1, Math 8, and MS Algebra I. The cost of the program will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
32. To *amend* **Curriculum/Special Education Motion #8** previously approved at the **April 24, 2023** Board Meeting to read: To approve a Head Start Mathematics Summer Program for rising WEHS students (grades 9-12) to be held at the HS from July **24-27**, 2023. The hours will be 8:00 am - 12:00 pm. The course offerings will include HS Algebra I, Geometry, and Algebra II. The cost of the program will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
MISCELLANEOUS – June 12, 2023

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 16, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the semi-annual **Harassment, Intimidation and Bullying Report**, as presented at the June 12, 2023 Regular Board meeting.
2. To approve the **Collection and Maintenance of Permitted Pupil Records**, pursuant to district Policy #8330-Pupil Records.
3. To accept the School Bus **Emergency Evacuation Drill Report**, as appended, for a drill conducted on May 19, 2023 in accordance with the NJAC 6A:27-11.2, in the West Essex Regional High School bus drop-off/pick-up area, for Routes #1 through #31, under the direct supervision of Juliann Hoebee, West Essex Regional High School Assistant Principal and Kimberly Westervelt, West Essex Regional High School Assistant Principal.

Enclosure 1M

4. To approve submission of the **School Security Drill Statement of Assurance** for the 2022/2023 school year.
5. To approve submission of the **New Jersey High School Voter Registration Law Statement of Assurance**.
6. To approve the Second Reading of Policy #0152 – Board Officers

Enclosure 2M

7. To approve the Second Reading of Policy #0144 – Board Member Orientation and Training

Enclosures 3M - 4M

8. To approve the Second Reading of Policy #3217 – Use of Corporal Punishment

Enclosures 5M

9. To approve the Second Reading of Policy #4217 – Use of Corporal Punishment

Enclosure 6M

10. To approve the Second Reading of Policy #9140 – Citizens Advisory Committees

Enclosure 7M

11. To approve the Second Reading of Policy #5430 – Class Rank

Enclosure 8M

12. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation No. 08 (HS) for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

13. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation No. 09 (HS) for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

14. To approve the 2023-2024 **Safe Return to In-Person Instruction and Continuity of Service Plan.**

15. WHEREAS, on May 31, 2023, the West Essex Regional School District Board of Education (hereinafter referred to as “Board of Education”) continued the suspension of a student whose name is on file in the Superintendent’s office until the next regular Board meeting; and

BE IT RESOLVED that the Board of Education after reviewing the case, in consultation with the Superintendent hereby continues the suspension until the next regular Board meeting; and

BE IT FURTHER RESOLVED that the Board of Education hereby determines that the student will remain in an alternative education program during the period of his continued suspension; and

BE IT FURTHER RESOLVED that the student shall not be present on the Board of Education’s school campus before, during and after the regularly scheduled school day during the period of his suspension, unless specifically authorized by the Superintendent; and

BE IT FURTHER RESOLVED that the Board of Education hereby determines that the student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board of Education and shall not be present for or attend any Board of Education sponsored activities, either on campus or in any school district where the West Essex Regional School District is participating in the activities during the period of suspension; and

BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting.

West Essex Regional Board of Education
MISCELLANEOUS – June 12, 2023

16. WHEREAS, the West Essex Regional School District Board of Education (hereafter referred to as the “Board of Education”) conducted a disciplinary hearing on the continued suspension of a student; and
- WHEREAS, the Board of Education has determined that the preponderance of competent and credible evidence supports the disciplinary charges; and
- BE IT RESOLVED that, prior to reentry, the student must submit to a comprehensive psychiatric evaluation so as to determine the student’s readiness to return to West Essex High School; and
- BE IT RESOLVED that during the period of the student’s suspension and provided that the student receives clearance, the student shall be provided home instruction pursuant to State law, N.J.A.C. 6A:16-10.2, that meets the Core Curriculum Standards in accordance with N.J.A.C. 6A:8-1.1 et seq. and the student’s individualized education program; and
- BE IT FURTHER RESOLVED that the student shall not be present on the Board of Education’s school campus before, during and after the regularly scheduled school day during the period of the student’s suspension, unless specifically authorized by the Superintendent; and
- BE IT FURTHER RESOLVED that the Board of Education hereby determines that the student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board of Education and shall not be present for or attend any Board of Education sponsored activities, either on campus or in any school district where the West Essex Regional School District is participating in the activities during the period of suspension; and
- BE IT FURTHER RESOLVED that the Board additionally determines that any further engagement by the student in conduct warranting expulsion pursuant to N.J.S.A. 18A:37-2, and/or fails to comply with any of the aforementioned terms and conditions shall constitute a knowing and voluntary waiver of the student’s right to a free public education in the event that a decision to expel the student is made by the Board pursuant to N.J.S.A. 18A:37-2 and N.J.A.C. 6S:16-7.5; and
- BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting.

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
AGENDA – June 12, 2023

The Board President will open the floor to the public for comments on non-agenda items.

Motion to adjourn by _____ Seconded by _____.

ADJOURN: There being no further business before this Board of Education, BE IT RESOLVED that this public meeting be adjourned...**

[NOTE: IF MOVING INTO EXECUTIVE SESSION, INCLUDE THIS: **...and that the Board enters into private session to discuss matters of personnel, negotiations and litigation with the possibility of reconvening to public session to conduct additional business. The matters discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists.]